



WINSLOW CHURCH OF ENGLAND

UNIFORM POLICY

At Winslow CE School the Headteacher, Governors and all staff believe that a school uniform fosters a sense of community, belonging, identity and pride as well as setting a high expectation of appearance for all. School uniform is compulsory for all at our school.

Whole school uniform expectations:

We expect all pupils to wear school uniform each day.

- Blue shirt, polo shirt or blouse
- Navy blue jumper /cardigan / sweatshirt (school sweatshirts with logo may be purchased from the school).
- Grey or navy-blue skirt/pinafore dress. Style must allow for maximum movement and should be approximately knee length (styles which are 'mini' or 'ankle length' are not permitted).
- Trousers: grey or navy-blue tailored trousers. Jeans/corded jeans/leggings are not permitted. Sensible shoes: black or brown. No high heels. Trainers are not permitted as an alternative to school shoes. Fashion boots are not permitted as an alternative to school shoes. Wellington boots may be worn to school with a change of shoes for indoor use.
- Plain black, grey, navy or white socks
- Black, grey or navy tights

Summer variations:

In the Summer term / during warmer weather these variations to school uniform may be made.

- Shorts: grey or navy-blue tailored shorts. Jeans/corded jeans/leggings are not permitted.
- Blue/white checked or striped dress for summer wear. Style must allow for maximum movement. Children may wear caps at playtimes. P.E. uniform expectations: Children are asked to arrive in school wearing their PE uniform on the days when they are timetabled for PE.
- Shorts: plain navy blue. (Bermuda style shorts are not permitted).
- T shirt: plain navy blue. (Navy blue T shirt with school logo may be purchased from the school).
- Jogging bottoms / tracksuit trousers: plain navy blue for outdoor PE sessions.
- Sweatshirt / tracksuit top/ hoodie: plain navy blue for outdoor PE sessions.
- Trainers / plimsolls for outdoor PE sessions. Only one type needs to be supplied in bag.

Additional Information:

- 'Extreme' haircuts are not permitted in school ('extreme' being any haircut that is considered by the school to be significantly different to cause distraction to others, and therefore their learning, and therefore not in keeping with the school's ethos.) Examples of haircuts not permitted include: tram lines or equivalent, shaved sides with longer hair across the centre, use of hair products such as gel. (This list is not exhaustive). When joining the school, parents / carers are expected to fully support this policy at all times.

- Jewellery is generally not permitted in school. If your child has an ear piercing then it is expected this will be a 'stud' only, which should be covered by surgical tape prior to PE or equivalent activity. Simple, small watches may be worn (see separate Policy on Mobile Phones and Smart Watches).

Medical identification bracelets may be worn by children who have significant medical conditions e.g: Diabetes or epilepsy.

The school recognises that some items of jewellery may have religious or cultural significance. In accordance with the Equality Act 2010, reasonable exceptions may be made for items worn as an expression of sincerely held religious belief where they do not present a health and safety risk.

Where a religious item may present a safety concern during PE, sport or practical activities, the school will work with parents/carers to identify an appropriate and proportionate solution, which may include temporary removal, covering the item or alternative arrangements.

The school will always seek to balance inclusion, religious freedom and health and safety requirements when making decisions regarding jewellery and personal items.

- Make up including nail varnish is not permitted in school.
- Long hair should be tied back. Headbands should be plain and simple, in school colours (navy, grey, white, black); tiaras, ears, crowns and brightly-coloured bows and bobbles are not permitted unless it is a mufti day.
- All clothing, including coats, PE kit and shoes should be clearly labelled with child's name.

Responsibilities:

As a community we all have a role to play in ensuring the uniform policy is followed.

Children: We encourage our children to take responsibility for their appearance, to look clean, smart and tidy at all times.

Parents: It is the responsibility of parents to ensure that their child is properly attired for school and has all the kit and equipment they require at school.

Staff: Staff are expected to model high expectations of appearance to pupils. Also, staff have a responsibility to monitor and promote the school uniform policy.

Headteacher: The Headteacher will contact parents for discussion if a problem arises with respect to this uniform policy

Inclusion, Equality and Reasonable Adjustments:

The school is committed to ensuring that our uniform expectations are inclusive, affordable and do not create unnecessary barriers to participation. In line with the Equality Act 2010, Department for Education guidance and our Equality, Diversity and Inclusion Policy, reasonable adjustments will be considered where a pupil's disability, special educational needs, medical condition, sensory needs, religion, belief, culture or gender identity may make compliance with the standard uniform requirements difficult.

The school recognises that some pupils may require adaptations to uniform expectations in order to access education comfortably and successfully. Requests for reasonable adjustments will be considered on an individual basis in partnership with parents/carers and, where appropriate, relevant professionals.

Examples of reasonable adjustments may include, but are not limited to:

- Alternative fabrics or clothing items to meet sensory processing needs.
- Adaptations to fastenings, footwear or clothing design for pupils with physical disabilities or medical needs.
- Permission to wear alternative footwear, where recommended by a medical professional.
- Adjustments to PE kit requirements where required for physical, sensory or medical reasons.

All requests will be considered sensitively, fairly and in accordance with the school's duties under the Equality Act 2010.

Appendix 1

School PE Uniform Reminder

Dear Parent / Carer,

I am writing to inform you that your child _____ has recently not complied with our school PE Uniform guidelines as stated in our school uniform policy. Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- fosters a feeling of community and belonging;
- is practical and smart;
- makes children feel equal to their peers in terms of appearance;
- sets a high standard of appearance for all, whilst clothing pupils in practical, cost-effective school wear.

Listed below is the item of PE uniform which does not comply with our policy. Please can you ensure that this is resolved at the earliest opportunity -

If there are problems resolving the PE uniform issue or you would like to discuss the matter further then please ask to speak to the Deputy Headteacher or Headteacher.

Yours Sincerely

Mrs S Dimbleby

Headteacher

Item of PE kit to be resolved:

- o Navy Shorts
- o Navy T-shirt
- o Plimsolls
- o Trainers (black/navy/grey/white)
- o Plain tracksuit

Additional comments:

Appendix 2

School Uniform Reminder

Dear Parent/ Carer,

I am writing to inform you that your child _____ has recently not complied with our school uniform policy. Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- fosters a feeling of community and belonging;
- is practical and smart;
- makes children feel equal to their peers in terms of appearance;
- sets a high standard of appearance for all, whilst clothing pupils in practical, cost-effective school wear.

Listed below is the item of uniform or general guideline which does not comply with our policy. Please can you ensure that this is resolved at the earliest opportunity - **within one to five days.**

If there are problems resolving the uniform issue or you would like to discuss the matter further then please ask to speak to the Deputy Headteacher or Headteacher.

Yours Sincerely

Mrs S Dimbleby

Headteacher

Item of uniform/general guideline to be resolved:

- o Grey Trousers
- o Grey Skirt
- o Grey Dress o Navy Sweatshirt/Cardigan
- o Pale blue Shirt/blouse o Socks (Navy or Grey)
- o Shoes (Black) o No make-up to be worn in school (resolved by the next day)
- o No nail varnish to be worn in school (resolved the next day)
- o 'Extreme' haircuts, defined as any haircut that may cause a distraction and that is not in keeping with our school ethos (resolved as soon as practically possible)

Additional comments: